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MEMO TO: Whom it Concerns

FROM: John G. Harris, Ph.D.
Provost and Executive Vice Chancellor for Academic Affairs

DATE: November 10, 2026

RE: Delegation of Authority – Extra Compensation

Effective November 10, 2026, the Provost delegates to Kate Drowne, Associate Provost for Faculty Affairs authority to review and approve recommendations for extra compensation under UM System HR-214 for employees within Academic Affairs, subject to all applicable University policies, limits, and approval requirements. This delegation does not authorize approval of the designee's own transactions presenting a conflict of interest.

This delegation is subject to all applicable University policies, documentation requirements, and campus procedures. This delegation remains in effect until modified or revoked.

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